

New Reward Structure as at 1st April 2023

Senior Staff Pay Policy

Current Grade	New NJC Spinal Point	NJC Pay April 2021	New Structure				
			New Grade	Hay Points	Step	Total Pay	Hourly Rate
1 / 2	1	£22,183	A	0 to 113			
	2	£22,366					
	3	£22,737					
	4	£23,114			A2	£23,114	£ 11.98
	5	£23,500			A3	£23,893	£ 12.38
	6	£23,893					
3	7	£24,294	B	114 to 160	B1	£24,702	£ 12.80
	8	£24,702			B2	£25,545	£ 13.24
	9	£25,119			B3	£25,979	£ 13.47
	10	£25,545					
4	11	£25,979	C	161 to 227	C1	£26,421	£ 13.93
	12	£26,421			C2	£27,803	£ 14.41
	13	£26,873			C3	£28,770	£ 14.91
	14	£27,334					
	15	£27,803					
5	16	£28,282	D	228 to 268	D1	£29,269	£ 15.43
	17	£28,770			D2	£30,825	£ 15.98
	18	£29,269			D3	£31,364	£ 16.26
	19	£29,777					
6	20	£30,296	E	269 to 313	E1	£32,076	£ 17.12
	21	£30,825			E2	£33,945	£ 18.06
	22	£31,364			E3	£34,834	£ 18.53
	23	£32,076					
7	24	£33,024	F	314 to 370	F1	£35,745	£ 19.35
	25	£33,945			F2	£37,336	£ 20.31
	26	£34,834			F3	£39,186	£ 21.47
	27	£35,745					
	28	£36,648					
8	29	£37,336	G	371 to 438	G1	£40,221	£ 22.51
	30	£38,223			G2	£43,421	£ 23.55
	31	£39,186			G3	£44,428	£ 24.58
	32	£40,221					
9	33	£41,418	H	439 to 518	H1	£42,403	£ 26.18
	34	£42,403			H2	£43,421	£ 27.78
	35	£43,421			H3	£44,428	£ 28.85
	36	£44,428					
	37	£45,441					
10	38	£46,464	I	519 to 613	I1	£47,420	£ 29.94
	39	£47,420			I2	£50,512	£ 31.02
	40	£48,474			I3	£53,590	£ 32.09
	41	£49,498					
11	42	£50,512	J	614 to 734	J1	£51,515	£ 33.71
	43	£51,515			J2	£55,668	£ 35.35
	44	£52,555			J3	£59,846	£ 36.43
	45	£53,590					
	46	£54,626					
	47	£55,668					
New	48	£56,709					
	49	£57,772					
	50	£58,801					
	51	£59,846					
New	52	£60,872					
	53	£61,914					
	54	£62,962					
	55	£64,010					
	56	£65,044					
New	57	£66,101					
	58	£67,144					
	59	£68,199					
	60	£69,239					
New	61	£70,276					